

VALUES ~ STEWARDSHIP ~ VISION ~ SUSTAINABILITY

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Planting Seeds

FURMANO'S ENVIRONMENTAL STEWARDSHIP
AND CORPORATE RESPONSIBILITY



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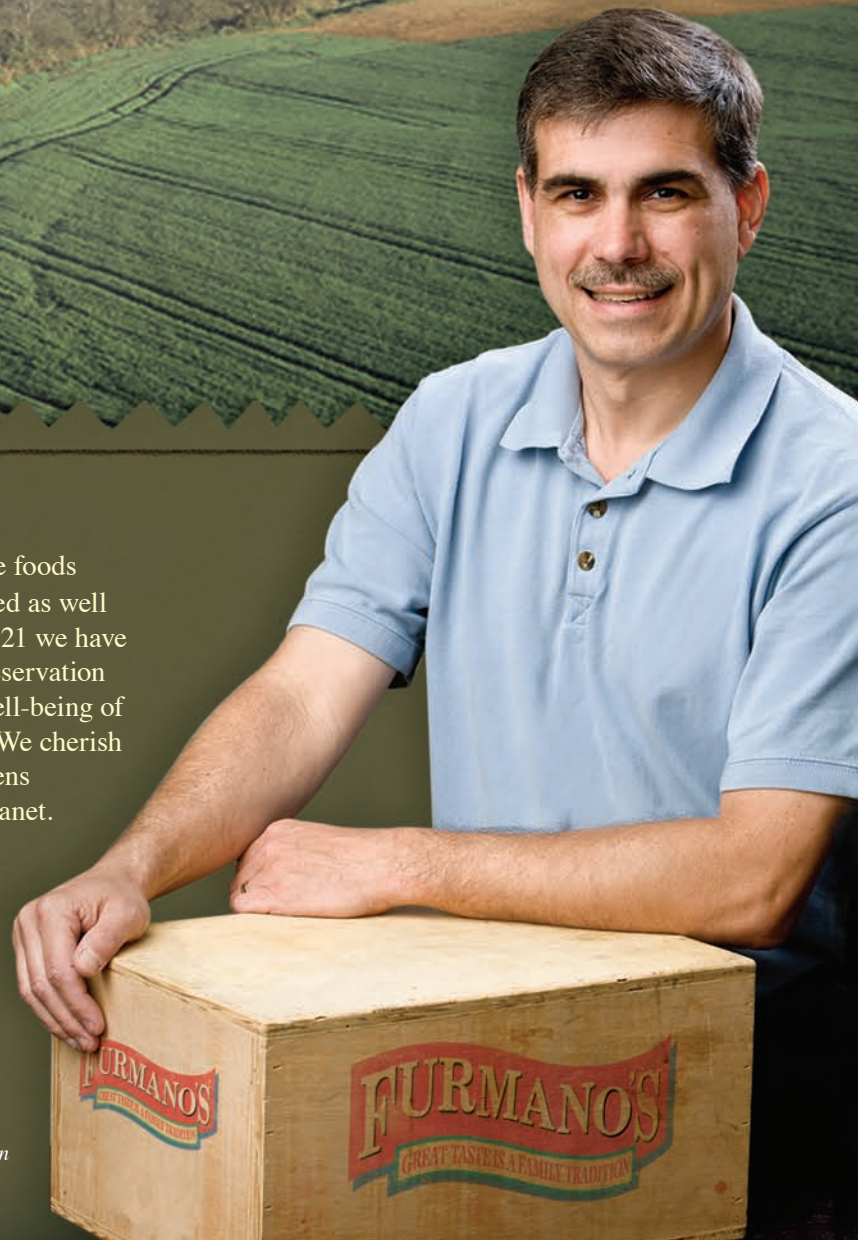
Planting Seeds FOR GENERATIONS TO COME



At Furmano's, we believe that creating wholesome foods begins by caring for the land on which it was raised as well as the people who harvest and process it. Since 1921 we have maintained an unwavering commitment to the preservation of Pennsylvania's rich, fertile farmland and the well-being of future generations who will call this place home. We cherish our local community. But we are also global citizens guided by values that embrace the health of the planet.

Maybe it's because we are a family-owned business, perhaps it's because we work as close to the land as we do, but at Furmano's sustainability is more than just a business model. It's a way of life.

Frank Furman , 4th generation



PRESERVING NATURE'S *Bounty*

At Furmano's, we look for ways to minimize our impact on the planet while maximizing the flavor and quality of the food we produce. How we manage our farms and the processes we employ in the plant are continually reviewed in search of new ways to make better use of all our resources.

Sustainable IPM Program

Furmano Foods Sustainable IPM Program is a broad crop management process developed in conjunction with the Northeast IPM Center, the Pennsylvania Department of Agriculture and Penn State University. Through an array of Best Management Practices (BMPs) this program reduces inputs while maintaining yield and quality. Furmano Foods Sustainable IPM Program reflects the company's core agricultural values.

Trickle Irrigation

Implementation of trickle irrigation has reduced water usage by 33% and energy usage by 66%.

Zone Tillage

Increased use of zone tillage reduces fuel usage and subsequent greenhouse gases. Along with cover crops, zone-till and no-till practices improve the soil while offering better soil erosion control.

Air, Soil, and Water Quality

Furmano's monitors and documents a wide array of environmental elements related to associated farms and the company's production facility. This includes air, soil and water quality assessments.

Health and Safety Protocols

Health and safety protocols have been established for plant audits, product traceability, recalls and field inspections. Furmano's also maintains a comprehensive environmental emergency management plan.



REDUCE. REUSE. *Recycle.*

Turning the harvests from our fields into delicious, wholesome foods requires resources. To take stock of the company's environmental resource management, Furmano's hired an outside consultancy to conduct an independent Environmental Compliance Assessment of the plant and waste treatment facility. This thorough assessment showed that Furmano's is in compliance in all areas while also identifying points of focus for future improvements.

Water Management

Furmano's has implemented a water conservation system at its facility reducing the plant's water consumption by several hundred thousand gallons per day.

Energy Use

Through company-wide energy conservation efforts and a partnership with Viking Energy-Northumberland, a neighboring cogeneration power plant, Furmano's has endeavored to reduce energy consumption and lower dependency on non-renewable sources of energy.

Recycling

Furmano's recycles or reuses paper, aluminum cans, magazines, totes, plastic straps, stretch wrap, cardboard, and steel. As a result of ongoing efforts, the company has recycled well over a million pounds of various metals.

Smaller Carbon Footprint

Keenly aware of the need to reduce carbon dioxide levels, Furmano's continually seeks methods and technologies that will help lessen the company's carbon footprint. Implemented programs include everything from trickle irrigation to the reduction of packaging materials.

CARING FOR OUR MOST PRECIOUS RESOURCE - *Our People*

By combining a safe, healthy and enjoyable place to work with life-enhancing programs and benefits, we look to add value to the lives of our employees and our community. Because we believe that each person is multidimensional, we provide programs to promote the health of the body, mind and spirit.

Farm Safety & Education

Furmano's promotes farm safety and education programs.

Plant Safety

Through the implementation of Good Manufacturing Practices (GMPs) and strict HACCP compliance, Furmano's advances food and workplace safety.

Allergen Mitigation

Furmano's offers a wide variety of products that are classified as allergen free. These products are processed in an allergen-controlled facility.

Employee Wellness

Employees have access to a wellness coach, exercise facility, individual and family counseling programs as well as ongoing training and continuing education.

Charitable Donations

Furmano's donates a significant portion of annual profits to Christian and other charitable organizations serving the needy and provides canned goods to local food pantries and soup kitchens.

Employee Benefits

To further provide for workers, Furmano's offers a number of structured retirement programs and benefits.



MOVING TOWARD *a more* SUSTAINABLE FUTURE

At Furmano's, our goal is to preserve our natural resources and enrich the lives of those around us.

We look to provide meaningful work for our employees, wholesome food for our consumers, fellowship to our community and a helping hand to those less fortunate. We intend to work every day to ensure that the next generation enjoys clean air and a healthy planet. We believe it is our calling to harvest nature's abundance in a way that sustains us all.



"Nature's blessings are in our hands"
- Frank Furman , 4th generation

